



## **Job Description Mary DeDecker Gardener**

### **About CNPS**

The California Native Plant Society (CNPS) is a statewide non-profit conservation organization ([www.cnps.org](http://www.cnps.org)), with more than 10,000 members in 35 chapters across California and Baja California Mexico. The mission of CNPS is to increase understanding and appreciation of California's native plants and to conserve them and their natural habitats through scientific study, education, advocacy, horticulture, and land stewardship. The Bristlecone Chapter covers all of Mono and Inyo Counties and northeastern Kern County, an area that includes the east slope of the Sierra Nevada, the Northern Mojave Desert, the Inyo and White Mountains, and the Owens Valley.

### **The Position**

The Gardener is to maintain the Mary DeDecker demonstration garden at the Eastern Sierra Museum in Independence. Responsibilities include, but are not limited to:

- Maintenance of the drip irrigation throughout the growing season, making any needed repairs.
- Trimming of overgrown plants and remove any dead ones and raking pathways. If replacement plants are needed the Gardener is to report to the Plant Propagator in January so additional plants can be grown for the garden.
- Planning and organization of volunteer garden clean up days in the spring and fall.
- Maintenance of kiosk and display case, assuring notifications and displays are up to date and not weathered.

The Gardener is a part-time, 5-10 hours a month (sometimes more during the spring and fall), non-exempt, "at will," temporary position with the Bristlecone Chapter of CNPS. The Gardener is supervised by the Bristlecone Chapter Plant Propagator.

### **Additional Job Information and Requirements**

- The hourly rate offered is \$15/hour, and not eligible for benefits.
- The main location for work is the Mary DeDecker demonstration garden at the Eastern Sierra Museum in Independence.
- Capable of lifting and carrying up to 50 lbs.
- A valid California driver's license and proof of car insurance are required, provided annually.
- CNPS will make reasonable accommodations for known physical or mental limitations of an otherwise qualified individual with a disability unless undue hardship would result.

### **Equal Opportunity Policy**

It is CNPS's policy to afford equal employment opportunity to all persons. This policy demonstrates CNPS's commitment to creating a diverse and inclusive environment that values the different perspectives that diversity fosters. To better understand the demographic profile of CNPS applicants, we request candidates to fill out the volunteer questionnaire that is part of the application form. Your responses will remain confidential and anonymized.

### **To apply**

Submit a resume and cover letter. Review of applications begins immediately and will continue until the position is filled.

[Click here to apply](#)