



Job Announcement
Director of Plant Science for CNPS

Summary

CNPS is seeking a Director of Plant Science with responsibility for developing strategy and advancing a portfolio of projects. This full-time exempt senior position reports to the CNPS Executive Director and leads a team of 4-8 employees and contractors, likely to grow over time.

Responsibilities

You will contribute to CNPS success by directing the following areas:

- **Strategy.** Coordinate with the Executive Director, coworkers, and the community to define overall strategy for CNPS plant science efforts. Ensure projects support the strategy and advance its goals.
- **Rare Plants.** Support the team of scientists responsible for the highly esteemed CNPS Rare Plant Program. Ensure continued success of the Inventory of Rare Plants, Rare Plant Treasure Hunts, California Plant Rescue, and other key projects.
- **Nurseries and Plant Distribution.** Work with stakeholders and the community to define policies and protocols. Provide guidance to staff, volunteers, and partners working to increase production and distribution of high quality, disease-free local plants. Support chapters and partners updating production operations. Direct implementation of Re-Oak and other plant distribution/planting projects.
- **Plant Science.** Provide input and support to the range of plant sciences activities, including promoting vouchers and botanical skills, coordinating with Vegetation Science program, Certification for Consulting Botanists, Fire Recovery Guide, development of local floras, etc.
- **Biodiversity Initiative.** Actively participate in defining and advancing this singular opportunity.

Job Requirements

- Strong background in plant science, knowledge of the California flora, with experience in the key responsibility areas. Strong commitment to the CNPS mission.
- Proven ability to successfully manage science teams.
- Proven ability to build and maintain productive positive relationships with partner organizations and individuals, and to work productively with diverse stakeholders and engaged volunteers.
- Proven record of success working with a team to fund projects by defining strategy, planning projects, and assisting development staff in writing compelling funding requests.
- Excellent written and verbal communication skills. Fluency in Spanish is a plus.
- Remote or flex schedules may be possible, but must be able to meet at the Sacramento offices regularly.
- Work involves travel to beautiful locales throughout California and is reimbursed.

To Apply

Please submit resume and cover letter to jobs@cnps.org with email subject line "*Director of Plant Science application.*" Review of applications begins August 5 and continue until position is filled.

About CNPS

CNPS is a foundational conservation organization that celebrates and saves California's important plants and places. CNPS is powered by 1,000 volunteers in 35 chapters, as well as 30+ staff and numerous contractors. CNPS provides competitive salaries with a very generous benefits package, a friendly and open workplace, and a rare opportunity for the right person to make a tremendous contribution to a critically important cause.

CNPS is an Equal Opportunity Employer and candidates from diverse backgrounds are encouraged to apply.