Santa Clara Valley Chapter

GROWTH & RETENTION BEST PRACTICES

Arvind Kumar, Vice President, CNPS-SCV Chapter Council, September 12, 2009

CNPS SANTA CLARA VALLEY



#1 chapter in absolute growth (88 new members net over 12 months, 11%)



2nd largest chapter since April 2009

MEMBERSHIP TREND



CHAPTER ATTRIBUTES

- Established 1972
- Core of long-term, dedicated, reliable volunteers
- Regional attributes:
 - + Large 2-county area
 - + Dense urban corridor surrounded by large undeveloped natural areas
 - + Education, income levels above state/national average
 - Multi-ethnic, multi-lingual,
 many born outside of chapter/state/country

HOW WE ATTRACT MEMBERS

- × Activities, Activities, Activities
- * Free and open to the public
- × Listed in local media
- Outreach through libraries
- Book table, refreshments, silent auctions, annual potluck
- Collaborate with sister groups: Audubon, Sierra Club, Master Gardeners, Pine Ridge Assn., Friends of EBRPBG, ...

ACTIVITIES

Activity	Times/year	Average Attendance
Going Native Garden Tour	1x	4,300 registrants12,000 garden-visits
Wildflower Show	1x	700-800
Native Plant Sale	2x	200-300
General Meetings	6x	50-100
Gardening With Natives	12-20x	50-100 (> 1100 YTD)
Field Trips	20x	20
Habitat Restoration	90x	5-10 (3,500 vol-hours)
Plant Identification	12x	5-10
Nursery Workdays	60x	4

WELCOME SPIEL

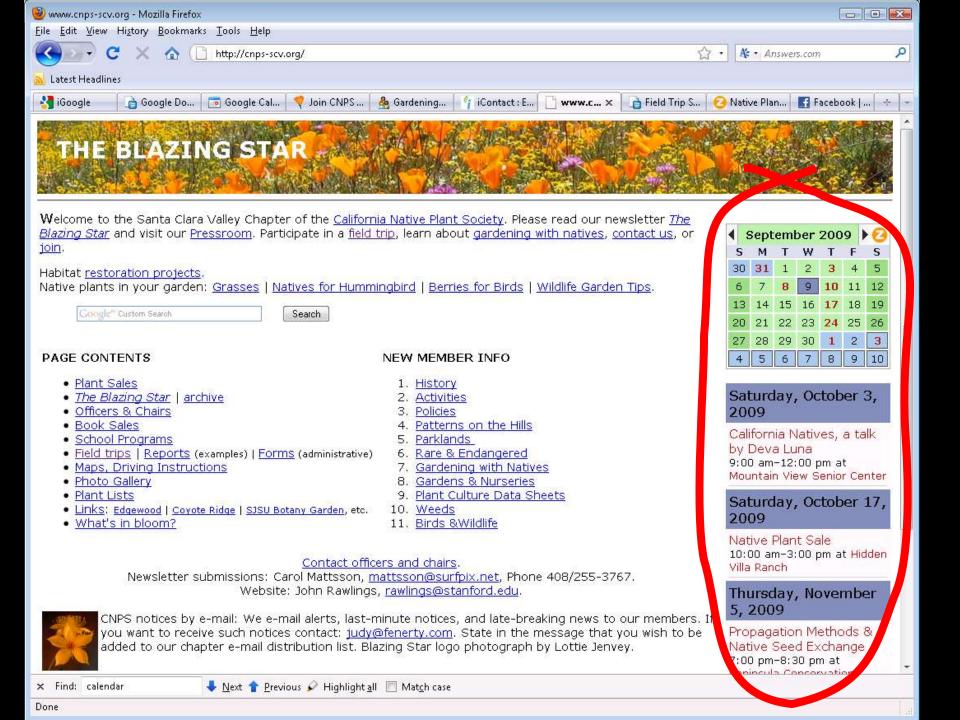
"How many of you are here for the first time? A warm welcome! Please tell us how you heard about today's event.

"California Native Plant Society is a **44-year-old nonprofit organization**. We have many activities focusing on native plants and the environment. Our meetings are free and open to all.

"If you like today's program, please join and support the organization. Membership forms are at the welcome table."

CHAPTER MEDIA

- **×** Bimonthly newsletter
- × 3 websites: chapter, GWN, GNGT
- × 3 mailing lists: chapter, GWN, GNGT
- x zvents.com-based web events calendar
 - Integrates with chapter websites, no coding necessary
 - + Updates appear online instantly
 - Events appear in local daily paper, other zvents-backed calendars



RETENTION BEST PRACTICES

- Timely newsletter
- Email forum allows members to interact, builds sense of community
- Lapsed members receive email reminders
- * \$5 off coupon at plant sales (from Membership Ideas Handbook)
- × 10% off books
- Discounts from local nurseries/businesses
- Wildflower poster promotion

CROSS-POLLINATION

- Events promoted to all
- Chapter leaders a mix of conservationists and gardeners
- Chapter activities a mix of conservation, gardening, field trips, education, advocacy, etc.
- Conservation ideas permeate all aspects of chapter activity, including gardening
- Horticulture an integral part of chapter activities: a source of funds (plant sales), a source of new members
- Welcoming and nurturing of newbies and their interest in native plants, whatever it might be
- Encourage mixing of people and ideas
- Inspirational Fellows like Sally Casey and Ken Himes
- Lead by example

LAST WORDS

Membership growth is a process, a journey, not a destination. Take a step, even a small step, every month/quarter/year.

"It's a job that's never started that takes the longest to finish." -J.R.R. Tolkien

Thank you!